

<b>Bargaining Unit 6</b> <b>Bus Drivers</b> <b>Amalgamated Transit Union, Local 1027 (ATU)</b>	
<b>Benefit</b>	<b>Description</b>
<b>Health &amp; Welfare: medical, dental and vision</b> (Employee and dependents)	As of 07/01/2007: City Contributes 80% of premium Employee Contributes 20% of premium If no employee contribution, medical benefits are reduced 25% PPO Plan Premium = \$822.00 City Contributes \$657.60 Employee Contributes \$164.40
<b>Retirement *</b>	City = 10.51% Employee (Average) = 7.92% (2%/year @ 55 w/5 years) DROP
<b>Life Insurance</b>	None
<b>Long Term Disability</b>	None
<b>Deferred Compensation</b>	Savings/Mutual Funds No City Contribution
<b>Holidays</b>	Holidays = 11 plus 8 hours Holiday Leave Credit in lieu of February 12th Birthday = 1
<b>Vacation</b> (Days per year/Hours per month) (Available after 6 months)	1 - 4 years = 12/8 5 - 7 years = 15/10 8 - 19 years = 17/11.33 20+ years = 22/14.66
<b>Sick Leave</b> (Available after 6 months)	8 hours per month
<b>Family Sick Leave</b>	Up to 48 hours of accumulated sick leave per fiscal year
<b>Uniform Allowance</b>	\$530 per year
<b>Bilingual</b>	\$75 per month
<b>Workers' Compensation</b>	76% of compensation
<b>Health Reimbursement Arrangement (HRA)</b>	To pay premiums for post-retirement medical insurance
<b>Free Bus Passes</b>	For bus driver, spouse, and dependent children under age 18

**LEGEND:**

*	Net rate for City is zero (0) = currently offset by surplus investment earnings Employees Retirement System = Vested after completing 5 years of service
---	---